Company Brochure

KeePer Technical Laboratory Co., Ltd.

Making a new car-wash culture in Japan







Since I began working at a gas station when I was 18 years old, washing cars has always been part of my job.

Back in the old days, if you went to a gas station and asked for a full tank of gas, it was commonplace to receive a free car wash. For this reason, the day after it rained, we would always get a lot of customers who asked for full tanks so they could get their cars washed. Even though you received the same amount of pay on rainy days, when there were no customers, as on sunny days when a deluge of customers were filling their tanks and getting their cars washed, the difference was like heaven and hell. For this reason, when I was young, I hated sunny days. On the other hand, when I woke up in the morning and heard the sound of falling rain outside, I remember feeling relieved and very happy. Having gotten used to this repetition, even though I am in the car wash industry, for which rainy days are problematic, I still feel a sense of relief when I hear the sound of rain, which is one of the sounds I love.

When I was younger, washing cars was simply hard work. It was not very rewarding, and I tried to make it as easy on myself as possible.

I wonder when my thinking changed. Even I cannot determine when the change occurred, but I came to realize there is a relationship of squares between making cars beautiful and customer happiness. To put it another way:

If a car is cleaned to level one, the customer's level of happiness is one (12).

If a car is cleaned to level two, the customer's level of happiness is four (22).

If a car is cleaned to level four, the customer's level of happiness is 16 (42).

A clean car = A happy customer.

Making a car even cleaner = Making the customer even happier.

Making the car cleaner than expected = Making the customer surprisingly happy.

Providing the customer with significant happiness, or more specifically satisfaction, is also known as added value in the service industry. Customer satisfaction is often returned to us in the form of appreciation, which makes us feel the job was worth doing.

My thinking began to evolve: there is nothing more interesting and fun than to make cars even more beautiful and go the extra mile to make sure customers take home happiness equal to the square of the efforts we put in.

If "car washing"— meaning washing, polishing and protecting, cleaning and all other aspects of making a car beautiful—is provided in such a way that a customer's expectations are exceeded, then it is not "hard work." Rather, it is "happiness" that takes business to an even higher level. I became convinced that the results in customer satisfaction through the squaring of our efforts would enable the business to spread on a broader scale.

One step towards realizing this goal is KeePer and KeePer LABO, and more recently, Crystal KeePer and Express Wash Wing. To ensure all this is communicated properly, we have training centers across Japan.

Rather than hard work, washing cars should be transformed into customer happiness. We are creating "**Making a new car-wash culture in Japan**" to enhance business is meaningful for everyone at KeePer.

Yoshimichi Tani

Representative Director and President KeePer Technical Laboratory Co., Ltd.



Founded in 1985 It starts from here.

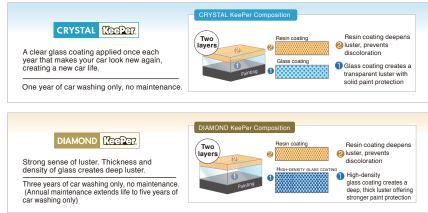




Expanding throughout Japan as a Car Coating that Really Works.

In the past, it was commonplace to think that car coatings wouldn't work, so it didn't matter which one you bought. Despite this challenge, KeePer earned repeat customers as a unique car coating that maintained its promised effects, which truly improve luster and are visible to the eve.





All KeePer Products are Original, from Chemicals Related to Car Coating, to Car Wash Machinery, Equipment and Tools.

KeePer brand chemical products include products developed in-house as well as chemicals developed in conjunction with SONAX of Germany, all of which are high-performance proprietary products created from multiple patents. In addition, car wash machinery and tools are original products developed in conjunction with leading Japanese machinery manufacturers.



These KeePer products undergo repeated meticulous testing in the Development Department with practical technologies, and only those products that pass are actually used at our directly managed KeePer LABO shops. Expertise gained through feedback, work manuals and sales promotion products are provided to KeePer PROSHOPs and other sales partners.

KeePer Technical Laboratory Co., Ltd., has a strongly independent business model founded on development, shop management and sales.









We Directly Manage 49 **KeePer LABO** Shops across Japan Specializing in Car Coating and Car Washing(as of February 28, 2017)



Shops specializing in car coating and car washing



Each KeePer Employee Learns KeePer Skills and Services at Local KeePer LABO Shops.

We operate 49 KeePer LABO shops across Japan specializing in car coating and car washing (as of February 28, 2017). All staff are certified coating technicians. With water purifiers hand washing equipment and dedicated coating booths, we provide consistently high-level skills and high-quality KeePer coating to become an example for all KeePer PROSHOPs.



technician stafi

Dedicated coating booth



Hand washing equipment Express Wash 7

section Development

and Production

Products



Latest

High-Overw

Customer needs



In the Future, Aiming to Head KeePer LABOs or Be Salespeople or Instructors











5,300 Shops Hosting KeePer PROSHOP

Car Coating Technical Certification across Japan (As of January 31, 2017)



Car coating technical certification shop



Materials + Level Technologies = helming Product Appeal





KeePer PROSHOPs employ staff who have acquired our Level One coating technician qualification in workshops with a consistent work environment.

There are 5,300 shops across Japan offering flawless KeePer coating (as of January 31, 2017), many of which also operate gas stations. KeePer PROSHOPs maintain high-quality KeePer coating with consistently high technology.





We aim to maintain and improve KeePer Coating craftsmanship technology levels by hosting KeePer championships, KeePer skills contests, in-shop improvement sessions and regular training sessions for KeePer

section Salesmen and

Instructors

At 11 training centers across Japan, approximately 70 technical instructors (as of December 31, 2016) instruct approximately 40,000 trainees per year (annual total in 2016) on correct KeePer techniques.





and Instructors

Customers are surprisingly happy when they keep their car clean with KeePer. When customers are happy, we are happy.

Our young employee high retention rate indicates our successful creation of a rewarding workplace that simultaneously realizes customer satisfaction **(CS)** and employee satisfaction **(ES)**.









Making a new car-wash culture in Japan

High-quality car wash and coating that appeal to the strong sense of aesthetics inherent among Japanese are part of the car beautification business spreading across Japan. Making cars more beautiful provides customers throughout Japan with happiness that we all share. We will create a unique car wash culture in Japan with happy workplaces that instill pride at all shops throughout Japan involved in the car beautification business.



















Corporate Profile

Company Name

KeePer Technical Laboratory Co., Ltd.

Established

February 1993

Capital

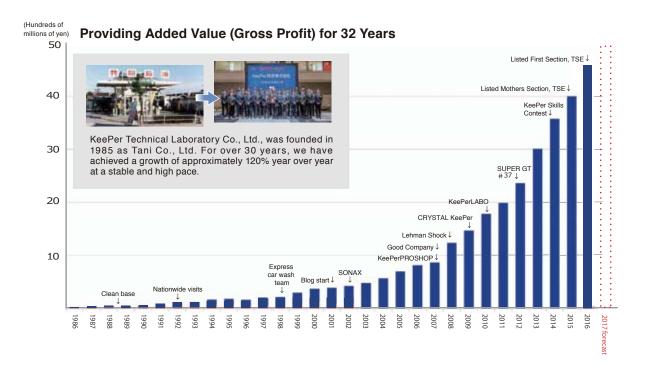
1,344 millions of yen (as of December 31, 2016)

- East Japan Branch
- 5-26-12 Nishi-Shinkoiwa, Katsushika-ku, Tokyo
- Founded
 - August 1985
- •Fiscal 2016Net Sales
- 6,586 millions of yen
- West Japan Branch (Head Office)
 - 4-17 Yoshikawacho, Obu, Aichi Prefecture
- Employees

357 (as of December 31, 2016)

• Equity Ratio

65.0% (as of December 31, 2016)



We are branding "Making a new car-wash culture in Japan" in a variety of ways.



Television commercials



Branding through informational magazines published in-house





Team sponsorships in popular car race SUPER GT





KeePer PROSHOP



Corporate website

History

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August 1985	Established Tani Co., Ltd., the predecessor of KeePer, in Kariya, Aichi Prefecture, to sell gasoline	January 2007	Established coating technology certification system, launched KeePer PROSHOP service brand handling KeePer and opened first shop
February 1993	Spun-off Tani's super polymer business to create I-Tac Co., Ltd., in Kariya, Aichi Prefecture with capital of ¥10,000,000, to engage in sales,	July	Opened 1,000th KeePer PROSHOP
	work technologies and training with respect to chemicals and tools used for car washing, car coating work and car coating	August	Launched sales of body glass coating CRYSTAL KeePer
April	Created the "KeePre" (at present "KeePer") brand identity, established the Chuo training center in Kariya, Aichi Prefecture,	August 2009	Opened 20th directly managed shop Express Wash Team Adachi branch in Adachi-ku, Tokyo (at present KeePer LABO Adachi branch)
	as a dedicated facility for the nationwide adoption of KeePer, as well as school activities through car wash schools and seminars teaching about coating technologies and coating chemicals being sold to gas stations across Japan	April 2010	Changed brand from "KeePre" to "KeePer" and changed "Express Wash Team" shop name to "KeePer LABO"
		July 2011	Opened 2,000th KeePer PROSHOP
July 1998	 Opened the Express Wash Team Kariya branch (at present KeePer LABO Kariya branch) in Kariya, Aichi Prefecture as a pilot shop for a new "car wash and express wash team" business 	July 2012	Established Yokohama sales office and training center in Yokohama, Kanagawa Prefecture
February 2000	Established Tokyo sales office and training center in	August	• Established Niigata training center in Niigata, Niigata Prefecture
,,,	Koto-ku,Tokyo (currently located in Katsushika-ku) Established Sendai sales office and training center in Iwanuma, Miyagi Prefecture (currently located in Sendai)	May 2013	Opened 3,000th KeePer PROSHOP
May 2001	Established alliance with SONAX, a German automotive chemical manufacturer, to jointly develop products	June	Established Kagoshima training center in Aira, Kagoshima Prefecture
May 2003	Established the Osaka sales office and training center in Osaka, Osaka (later moved to Kobe, Hyogo Prefecture)	November	Opened KeePer LABO Takarazuka branch in Takarazuka, Hyogo Prefecture as 30th directly managed shop
February 2006	Established the Hiroshima sales office and training	February 2014	Held first KeePer Skills Contest
	center in Hiroshima, Hiroshima Prefecture	July	Opened 4,000th KeePer PROSHOP
April	Established the Fukuoka sales office and training center in Kurume, Fukuoka Prefecture as our tenth directly managed shop; opened Express Wash Jimokuji in Ama, Aichi Prefecture (at	September	Changed company name from i-tack Co., Ltd., to KeePer Technical Laboratory Co., Ltd.
	present KeePer LABO Jimokuji)	February 2015	• Listed shares on the Mothers Section, Tokyo Stock Exchange
Мау	 Established the Sapporo sales office and training center in Sapporo, Hokkaido Launched sales of body glass coating DIAMOND KeePer 	March 2016	Listed shares on the First Section, Tokyo Stock Exchange Listed shares on the First Section, Nagoya Stock Exchange
July	Constructed head office in Obu, Aichi Prefecture, moved Nagoya sales office and Chuo training center to Obu, Aichi Prefecture	June	Opened 5,000th KeePer PROSHOP

KeePer

LABO

- Sapporo branch
- Sendai Nagamachi branch
- Mito Uchihara branch
- Saitama branch
- •Urawa Misono branch
- Soka branch
- Kashiwa branch
- Noda branch
- Chiba Furuichiba branch
- Matsudo Higashi branch
- Matsudo branch
- •Funabashi branch
- Adachi branch

- Setagaya branch
- eltabashi branch
- •Takashimadaira branch
- Mitaka branch
- Hachioji branch
- •Kamimizo branch
- •Sagamihara branch
- •Fukui Owada branch
- Ogaki branch
- Osu branch
- •Nakagawa Branch
- •Jimokuji branch •Tokai branch

- •Takabari branch
- Narumi branch
- •Togo branch
- Obu branch
- Okazaki branch
- •Toyota branch
- •Kariya branch
- Anjo branch
- Chiryu branch
- Shikatsu branch
- Handa branch
- •Ichinomiya branch •Tsu branch

- •Suzuka branch
- •Suzuka Tamagaki branch
- •Nabari Kaido branch
- •Hikone Aeon branch
- Katano branch
- Amagasaki branch
- •Takarazuka branch
- •Fukuyama branch
- •Fukuoka Kasuga branch
- •Nishi-Kumamoto branch

Sales Offices and Training Centers

- •Sapporo Sales Office
- Sendai Sales Office
- Niigata Training Center
- ◆Tokyo Sales Office
- •Yokohama Sales Office
- Nagoya Sales Office
- Osaka Sales Office
- •Hiroshima Sales Office •Fukuoka Sales Office
- •Kagoshima Training Center Note: Each sales office is also a



KeePer Technical Laboratory Co., Ltd. KeePer Technical Laboratory Search http://www.keepercoating.jp/corp/

training center



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